

Fornitura di un microscopio ottico a scansione in campo vicino di tipo a diffusione (s-snom) accoppiato ad un sistema interferometrico per la determinazione simultanea di ampiezza e fase del campo ottico prossimo. CIG A03C419A0B CUP D33C22001330002.

Gender report on the situation of male and female staff as well as the presence of employees with disabilities (art. 47, p. 3 and 3 bis of the Law no. 108/2021)

Art. 47, paragraph 3 of the Law no. 108/2021 provides that the economic operator who is entrusted with a public contract in the context of PNRR-PNC funding and having more than 15 and less than 50 employees must submit a gender report on the situation of male and female staff in its company. Failure to submit the report results in the imposition of penalties.

Article 47, paragraph 3 bis of Law 108/2021 also provides that economic operators are required to deliver to the contracting authority the certification referred to in Article 17 of Law No. 68 of 12 March 1999 and a report on the fulfilment of the obligations referred to in the same law.

We therefore ask you to fill in and sign the present report by the Legal Representative (or his Attorney) no later than the date of delivery of the equipment subject of the contract, under penalty of the amount of 0.6 per thousand of the net contract sum and the ban on participation in tenders within PNRR-PNC for a period of 12 months.

General information on the company

Company name	attocube systems AG
Italian Fiscal Code/ Vat number	DE 813357627
Registered Office	Eglfinger Weg 2,85540 Haar, Germany
E-mail	sales@neapsec.com
Telephone	+49 894207970
Total employment as at 6/30/2022 (total number of employees as at 6/30/2022):	178
of which females:	53
Economic activity	cutting-edge nanotechnology solutions

National Collective Labour Agreements

Agreement applied to the largest number of company workers	0
Other agreement(s) applied	Non-tariff agreements

General information on the total number of employees

Total employment table as at 6/30/2022

Number of executives:8 of which females: 2	of which disabled or from protected categories: 0 of which disabled or from protected categories: 0
Number of middle managers: 26 of which females: 3	of which disabled or from protected categories: 0 of which disabled or from protected categories: 0
Number of white collar employees:178 of which females:5	of which disabled or from protected categories: 0 of which disabled or from protected categories: 0
Number of blue collar employees:42 of which females: 12	of which disabled or from protected categories: 2 of which disabled or from protected categories: 1

General information on selection processes and tools, recruitment, access to professional and managerial qualification

What recruitment and selection processes are adopted in recruitment? *(Please tick items of interest)*

- ☒ School or university recruitment programmes
- ☒ Job fair
- ☐ Social Networks
- ☒ Evaluation of c.v.
- ☒ Interview
- ☐ Competition or other public selection procedure
- ☐ Aptitude or skills tests
- ☐ Other *(Please specify)* _____

What procedures are used for access to professional qualification and management training? *(Please tick items of interest)*

- ☒ Length of service
- ☒ Motivational interview
- ☒ Qualifications acquired
- ☒ Specific skills acquired
- ☒ Performance assessment
- ☒ Internal examinations or competitions
- ☐ Other *(Please specify)* _____

What tools and measures are available to promote work-life balance? *(Please tick items of interest)*

- ☒ Working leave and permits other than those compulsory by law
- ☒ Hourly flexibility in entry and exit
- ☒ Time bank
- ☒ Smart working or other forms of remote working
- ☐ Birth bonus
- ☐ Grants or agreements for nursery schools
- ☐ Grants or agreements for extra-curricular activities of employees' children
- ☐ Parenting support services (e.g. company nursery, study space, home babysitting etc.)
- ☒ Facilitations for relocation
- ☐ Other *(Please specify)* _____

The Legal Representative